**Key Information Document**

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

**GENERAL INFORMATION**

|  |  |
| --- | --- |
| **Name of employment business:** | **The SR Group (UK) Limited**, comprising Brewer Morris, Carter Murray, Frazer Jones and Taylor Root |
| **Your employer (if different from the employment business):** | Your Personal Service Company |
| **Type of contract you will be engaged under:** | Contract for Services |
| **Who will be responsible for paying you (if different from your employer):** | Your Personal Service Company |
| **How often you will be paid:** | Weekly |
| **Expected or minimum rate of pay:** | £500 per week (by way of example) |
| **Deductions from your pay required by law:** | We will not make any PAYE or similar deductions from your pay – it is the responsibility of the PSC to manage all such statutory deductions |
| **Any other deductions or costs from your pay (to include amounts or how they are calculated):** | Not applicable |
| **Any fees for goods or services:** | Not applicable |
| **Holiday entitlement and pay:** | None |
| **Additional benefits:** | Not applicable |

**EXAMPLE PAY**

|  |  |
| --- | --- |
| **Example rate of pay:** | £500 per week (by way of example) |
| **Deductions from your wage required by law:** | None |
| **Any other deductions or costs from your wage:** | None |
| **Any fees for goods or services:** | None |
| **Example net take home pay:** | £500 per week |

**SIGNING ON AS A PERSONAL SERVICE COMPANY**

This document explains your pay information if you engage as a personal service company. If you engage with an employment business as a personal service company, then you can opt out of being covered by the conduct regulations. If you wish to opt out of the conduct regulations, please contact us on 020 7415 0050.

The opt out must be given in writing to the employment business by both the PSC and the person being supplied to do the work. The employment business cannot encourage you to do this and it must be your own decision.

Agency workers placed in roles working with, or caring for, vulnerable persons cannot opt out of the Conduct Regulations.

This document is for information only and does not qualify as an agreement for opting out of the conduct regulations.