**Key Information Document**

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

**GENERAL INFORMATION**

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| **Name of employment business:** | **The SR Group (UK) Limited**, comprising Brewer Morris, Carter Murray, Frazer Jones and Taylor Root |
| **Your employer (if different from the employment business):** | Not applicable |
| **Type of contract you will be engaged under:** | Contract for Services |
| **Who will be responsible for paying you (if different from your employer):** | The SR Group (UK) Limited |
| **How often you will be paid:** | Weekly |
| **Expected or minimum rate of pay:** | As agreed with The SR Group (UK) Ltd, but not less than the national minimum wage. |
| **Deductions from your pay required by law:** | PAYE Tax  Employee National Insurance Contributions  Employee Pension Contributions  Student loan repayments (if applicable)  Earnings attachment orders (if applicable) |
| **Any other deductions or costs from your pay (to include amounts or how they are calculated):** | None |
| **Any fees for goods or services:** | None |
| **Holiday entitlement and pay:** | 5.6 weeks |
| **Additional benefits:** | Any additional benefits offered by the end client in accordance with the Agency Workers Regulations. |

**EXAMPLE PAY**

The worked example below is based on general assumptions and is not specific to your individual income tax circumstances.

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| **Example gross rate of pay:** | £ 500 per week (for the purposes of this example only) |
| **Deductions from your wage required by law:** | £51.60 Income Tax (standard rate)  £75.81 Employee National Insurance  £19.00 Employee Pension Contribution  Amounts due for student loan repayments and/or under earnings attachment orders will be deducted where applicable. |
| **Any other deductions or costs from your wage:** | None |
| **Any fees for goods or services:** | None |
| **Example net take home pay:** | £353.59 |